



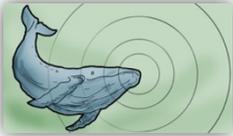
Learning and Reflection

What learning will be needed on your voyage? Are there elements of your journey that require a 'deeper dive' to ensure that you have a good understanding of how best to get to your destination? Have you built 'reflection time' into your schedule to consider all options for the best way forward?



Envisaging the future

What parts of your journey are you uncertain about? And where do you need to shine a light (like a lighthouse lens) to navigate the best way forward? How can you improve how you look through the mist – far ahead – to envisage the long-term future? Increased clarity for the short, medium and long term will give you and your team greater confidence that you're headed in the right direction.



Communication and Influence

How will you reach out to others to communicate your vision and your strategy? And what's the compelling story that you will use to influence your team and the wider world? Whale song can travel thousands of miles across the oceans – what are the songs that you will sing to tell your story and gain the greatest influence?



Crocodiles!

What is happening in your wider environment and what risks might be 'lurking under the surface'? Are there any vulnerabilities or threats that might harm new initiatives or prevent your progress? How can you best proactively deal with these challenges whilst you're on your journey?



Sea Madness

Has the captain or anyone else on the ship succumbed to sea madness? Are your team positive and motivated? Or is frustration affecting the voyage? Do you need to take steps to strengthen leadership and improve the way that the team works together?



Treasure

What is the treasure that you're looking for? How do you want your organisation to grow and what will be your currency of measure? Do you want to grow bigger, grow differently or grow better? Or a combination of these? Are you and your team clear about the values and beliefs that underpin the way that you work? To find the treasure, would it benefit everyone to learn differently, think differently or act differently?



Celebrations

How can you celebrate on the voyage to maintain your team's morale? How are people looking after their health and wellbeing? What can you do to make the voyage more enjoyable, whilst still achieving progress?



Collaboration

What opportunities might there be in collaborating more with others? In order to maximise energy, birds share the leadership when flying in a v-formation – could distributing leadership benefit the progress that you're making? And how might collaborating with others make you more effective?



Asleep at the wheel

Are you ensuring that complacency will not set in? Are you clear about your way forward and how will you prevent any initiatives from drifting? And do all your team know *why* you're travelling on your specific course?



Compass

What is your compass bearing? Do you have a clear purpose, vision, mission and strategy? And, considering the world around you, how might you better contribute towards a more sustainable future for everyone? Whilst navigating towards your Guiding Star, have you considered all points of the compass and how your voyage will help to enable a world in which social, environmental and economic progress is balanced?

Learning differently
Thinking differently
Acting differently

