



January 2017

During a period of growth, very positive work has been undertaken by Caplor Horizons

Our relationship began in early 2014. At this time this included:

- Facilitating the renewal of our strategy plus contributing to leadership and team development; this was carried out in a highly professional, thoughtful and motivational way. The results have been enduring as we are still actively pursuing this strategy at the current point - its flexibility, yet clarity, providing direction in a rapidly changing context.
- I also worked very closely with Ian from Caplor Horizons to bring innovative carbon finance opportunities to the attention of around ten international NGOs.

More widely, Co2balance collaborates with Caplor Horizons at a strategic level, including in its efforts to be an environmentally responsible organization.

As such, since 2015 we have been supporting Caplor Horizons to be a carbon neutral organization by being part of co2balance's pioneering 'Carbon Zero' scheme. It therefore qualifies to use the following logo



In early 2017, Lorna and Ian designed and delivered their latest leadership and team development session with us. This was excellent, consisting of very relevant learning conducted in an enjoyable, engaging and well-paced way. It was very well received by us all.

The continuing collaboration is appreciated and Co2balance is very pleased to highly recommend Caplor Horizons.

Mark Simpson,
Managing Director,
co2balance