



The Irish Association of Non-Governmental  
Development Organisations

## **Testimonial**

**November 16 2016**

Dóchas is the Irish Association of Non-Governmental Development Organisations. It is a meeting place for organisations committed to tackling poverty and inequality.

Dóchas worked with Ian Williams and Lorna Pearcey of Caplor Horizons to facilitate a special meeting of our Board, where we aimed to develop a sense of team spirit, as well as progress some sensitive issues about our structure.

The day proved to be a huge success, with many of the Directors commenting on the great pace of the day, the sensitive way the decisions were facilitated, and the energy and creativity that Ian and Lorna brought to the sessions.

I was also extremely impressed with the preparation. Our calls were always very focused, and I felt Ian really listened and heard what we needed from the day, whilst bringing his in-depth knowledge and experience. We were also able to explore and work through ideas together. I felt this preparation really paid off on the day. We were very pleased and highly recommend Caplor Horizons.

**Suzanne Keatinge | Chief Executive Officer | Dóchas**

Suite 8, Olympic House, 17-19 Pleasants Street, Dublin 8, DO8H67X, Ireland  
Tel: +353 (0)1 4053801 | Mob: +353 (0)87 1221752